

# Global Diplomatic Parliament for a Sustainable Civilization (GDPSC)

### **Code of Conduct**

The *Code of Conduct* establishes the ethical standards and behavioral expectations for all individuals associated with the GDPSC, including members, staff, and partners. It ensures a respectful, professional, and inclusive environment that aligns with the GDPSC's mission and values.

#### I. Core Values

The GDPSC is committed to upholding the following core values in all its activities:

- 1. *Respect*: Treat all individuals with dignity and fairness, regardless of their background, beliefs, or position.
- 2. *Integrity*: Act honestly, ethically, and transparently in all interactions and decisions.
- 3. Collaboration: Foster a spirit of teamwork and shared responsibility.
- 4. *Accountability*: Take responsibility for one's actions and decisions, and hold others to the same standard.

### II. Behavioral Expectations

### 1. Professionalism:

All members, staff, and partners are expected to conduct themselves in a professional manner at all times.

This includes being punctual, prepared, and respectful during meetings and events.

# 2. Inclusivity:

Discrimination, harassment, or any form of exclusionary behavior will not be tolerated.

All individuals must strive to create an inclusive environment where diverse perspectives are valued.

# 3. Confidentiality:

Sensitive information shared within the GDPSC must be kept confidential unless explicit permission is granted for its disclosure.

#### 4. Conflict of Interest:

Members must disclose any potential conflicts of interest and recuse themselves from related discussions or decisions.

#### III. Ethical Guidelines

## 1. Transparency:

All decisions, partnerships, and financial transactions must be conducted transparently and documented appropriately.

### 2. Sustainability:

All actions and decisions must align with the GDPSC's commitment to social economic, and environmental sustainability.

### 3. Compliance with Laws:

The GDPSC and its members must comply with all applicable local, national, and international laws and regulations.

# IV. Reporting Mechanisms

# 1. Reporting Violations:

Any violations of the Code of Conduct can be reported to the *Advisory Body* or a designated ethics officer.

Reports can be submitted anonymously if desired.

### 2. Investigation Process:

All reports will be investigated promptly and impartially.

Confidentiality will be maintained throughout the investigation process.

# 3. Consequences for Violations:

Depending on the severity of the violation, consequences may include warnings, suspension, or termination of membership or partnership.

# V. Commitment to Continuous Improvement

## 1. Training and Education:

The GDPSC will provide regular training and resources to help GP members, Diplomats, and staff understand and adhere to the Code of Conduct.

### 2. Feedback Mechanisms:

Members and stakeholders are encouraged to provide feedback on the Code of Conduct and suggest improvements.